Minutes for June 26, 2018

Call to Order

Cara-Joy Wong, Chair, called the meeting to order at 9:10 a.m.

Attendance

Members Present: Candice Bovian, David Brown, Jassen Ceci, Tina Clonts, Michael Dean, Wansley Dennis, Audrey Duarte, Quinae Ford, Shane Gillooly, Jonathan Hart, Ryan Lisk, Kyle Richardson, Jenny Sheppard, Johnny Stewart, Cara-Joy Wong, Laura Pusateri, Alex Guiterrez (guest), Chief Connolly (guest)

Members Absent: Carly Bloomingdale, Brian Bonus, Anthony Bridges, Jack Davis, Rudy Paratchek, Tonia Valeck

Agenda Items

- Call to Order
  - Introduction of Chief Connolly
- Path Forward Updates and Discussion
- External Development Update and Facilities Picnic Debrief
- Committee Reports
- Old/New Business
  - Approval of May Minutes
  - Steve Swant Meeting Debrief
  - Committee Member Attendance Bylaw Discussion

Call to Order

- Cara-Joy Wong called the meeting to order and introduced Chief Connolly.

Path Forward Updates and Discussion

Chief Connolly gave an update on “A Path Forward – Together” from GTPD, described how tragic incidents get investigated and outlined steps taken.

Steps Taken

1. Looked at GTPD's policies and early warning systems
2. Looked at GTPD's use of force/de-escalation procedures
3. Looked at Mental Health training, QPR
4. Outreach with other communities – Relationship with PRIDE ERG; Trans-awareness and training; a police officer will be assigned as a liaison at the new PRIDE center in the Student Center.

In addition to the Path Forward discussion, Chief Connolly ensured that someone from GTPD will attend each Staff Council meeting and bring a crime update. When the new police building opens up, the Staff Council is invited to have their meeting there.

External Development Update and Facilities Picnic Debrief

External Development Update – Ryan Lisk
Ryan reached out to Keona (sp?) to determine interest in partnering to do another race relations workshop, but she doesn't have a specific topic in mind right now. They will brainstorm and hopefully be able to have one toward the end of the year. However, we would like to have another INFORM series prior to that.

Some INFORM topic ideas – Perks at Work to include Purchasing Power, Ethics

Cara-Joy suggested that we look at the next Town Hall and center the INFORM series around that date.

**Facilities Picnic Debrief – Quinae Ford**

Quinae gave an update on the Facilities picnic. It was very successful and received very positive feedback. Everyone enjoyed themselves and the Staff Council tent received a lot of visitors by passing out ice-cream.

---

## Committee Reports

### Health & Well-Being (HWB) – Jonathan Hart

- The USG has requested that we share committee attendance records and key takeaways from our well-being committee. Stacy Connell in Health Initiatives is organizing this effort.
- Social Media Challenge is actively going on.
- Well-being Activators had their orientation.
- Coffee bicycles will be out in the fall.
- The committee still plans on doing a water brigade to outside employees.

### Communications – Jenny Sheppard

- If you have something that needs to be promoted (already approved by Staff Council), please send to Jenny.
- The Communications committee is revamping the one-year pictures on site.
- At next committee meeting, will divide up responsibilities and discuss attendance policy.

### Employee Engagement (EE) – Candice Bovian on behalf of Rudy

- The summer meet and greet was June 5 in the Piedmont Room. There were approximately 40 people to come by.
- We have several subcommittees set up to tackle our three primary goals:
  - Meet-n-Greet
  - Acts of Kindness
  - Faculty/Staff Expectations
- Candice distributed the remaining one-year gifts for members to deliver to recipients.

### Campus Physical Environment (CPE) – Kyle Richardson

- There is a new scooter company that Georgia Tech will actually be working with. Stay tuned for that.
- One of the co-chairs for the bicycle improvement committee wants to collaborate with the Employee Engagement committee to raise their visibility. Kyle introduced them to Rudy and a meeting was set up.

### Compensation & Benefits (Comp & Ben)

- No report given
Old/New Business

- Cara-Joy formally introduced Michael Dean who is replacing Marquis Stephens.
- May minutes were approved.
- Steve Swant debrief
  - Discussed FLSA
  - Discussed success of one-year recognition and received greenlight to put together proposal for five-year
  - Discussed Facilities meeting with Mark Demyanek and his direct reports
  - Discussed STRAP improvements. Mr. Swant gave go-ahead to meet to discuss expanding STRAP to include certifications.
- Staff Council met with Workplace Learning and Professional Development (WLPD) to look at a partnership for the one-year recognition
- Staff Council will discuss Committee Member Attendance Policy Bylaw change in July Meeting

Next Meeting

*July 17, 2018 | 9:00 a.m. | Student Center, Crescent Room*

Motion to adjourn was made at 10:28 a.m.